Medical Professionalism

Where do we stand?
The road ahead

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RCP Medical professionalism:

“...A set of values, behaviours, and relationships that underpins the trust the public has in doctors”...
MILLER'S PRISM OF CLINICAL COMPETENCE (aka Miller's Pyramid)

it is only in the "does" triangle that the doctor truly performs

Based on work by Miller GE, The Assessment of Clinical Skills/Competence/Performance; Acad. Med. 1990; 65(9); 63-67
Adapted by Drs. R. Mehay & R. Burns, UK (Jan 2009)
Students’ Understanding of the Doctors Roles

Graph 1: Medical and Dental Student's Responses to Mind Map

(484 comments from 128 students)

Widdifield H et al 2006,
SQU - Oman
Elements of Professionalism

- Knowledge & Skills
- Accountability
- Respect
- Integrity
- Honour
- Ethical code
- Honesty
- Compassion
- Excellence
- Self regulation
- Reflection
- Lifelong learning
Professional

- Deliver highest quality care
- Exhibit appropriate personal and interpersonal professional behaviour
- Act as an appropriate role model for others
- Acknowledge individual limitations
- Respect the knowledge/skills of colleagues, and other health professionals.
- Know when to consult other professionals for advice and assistance.
- Seek to develop constructive and cooperative working relationships with other professional staff.
Professional

- Maintain a desire to ease pain and suffering.
- Recognise that the health interests of the patient and the community are paramount.
- Demonstrate knowledge of the principles of informed consent.
- Take appropriate action in regard to unprofessional conduct.
- Practice medicine ethically with high respect for human beings and appreciation of the diversity of individual and cultural values.
- Demonstrate respect, compassion and integrity; accountability to patients, society and the profession; with a commitment to excellence and on-going professional development.